WHEREAS; according to AARP and the National Alliance for Caregiving, roughly one in four American adults is a family caregiver, highlighting the widespread impact of caregiving on households, workplaces, and communities across our state and nation; and

WHEREAS; family caregivers in Wisconsin provide roughly 540 million hours of unpaid family care, valued at an estimated \$9.2 billion, according to AARP Wisconsin; and

WHEREAS; Wisconsin's family caregivers and direct care workforce play a critical role in the state's long-term care industry, providing support and services that promote the well-being and enhance the quality of life of some of the state's most vulnerable populations, including kids, individuals with disabilities, and older adults; and

WHEREAS; family caregivers across the United States perform a variety of essential and often complex tasks, including bathing, dressing, medication management, service coordination, financial assistance, transportation, and various medical or nursing tasks; and

WHEREAS; like many sectors across the state and country, the paid direct care workforce in Wisconsin is facing a hiring and retention crisis that negatively impacts the ability of families across the state to obtain the care they need, which has resulted in more family members providing care to loved ones; and

WHEREAS; many family caregivers often struggle to meet their own personal, financial, and occupational needs, as well as the needs of others in their households, and they, too, require support to stay well and be healthy; and

WHEREAS; Wisconsin's family caregivers have gone above and beyond to serve individuals in their care, often reducing hours at work, taking lower-paying jobs that offer more flexibility to provide care, or leaving the workforce entirely to care for loved ones; and

WHEREAS; resources and services to support family caregivers are available statewide through the Wisconsin Department of Health Services and local aging and disability resource centers, and on this occasion, the state of Wisconsin reaffirms its commitment to expanding these supports and ensuring that all Wisconsinites who depend on the services of family caregivers have access to affordable, quality care that allows them to live with dignity and respect; and

WHEREAS; this month provides all Wisconsinites with the opportunity to celebrate family caregivers across the state for their innumerable contributions and personal sacrifices in service to the health and well-being of friends, family members, and loved ones;

NOW, THEREFORE, I, Tony Evers, Governor of the State of Wisconsin, do hereby proclaim November 2025 as

## **FAMILY CAREGIVER MONTH**

throughout the State of Wisconsin and I commend this observance to all our state's residents.

	have hereunto set my hand and caused the Great Seal of the State e at the Capitol in the City of Madison this 20th day of October
TONY EVERS, Governor	
By the Governor:	7

SARAH GODLEWSKI, Secretary of State